

Chief Albert Luthuli Municipality A STAFF INDABA 2012

PURPOSE OF STAFF INDABA

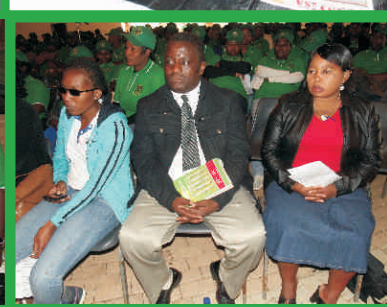
The Chief Albert Luthuli Municipality Staff Indaba is an initiative taken in order to create a forum/platform that seeks to improve the working relations of the internal stakeholders (Council, Management and Trade Unions, IMATU and SAMWU representing employees)



STAFF INDABA DECLARATION

We, the politicians, management fraternity and Labour of Chief Albert Luthuli Municipality having noted the discussions that ensued since the morning, hereby declare the following:

- ✍ Ensure that we will adhere to the provisions of the Main Collective Agreement (ORA)
- ✍ Ensure that we will adhere to the promotion of Health and Safety
- ✍ Ensure that we will adhere to the promotion of Skills Development
- ✍ Ensure that we will adhere to the definition of clear roles and responsibilities of Political Office Bearers
- ✍ Ensure that we will adhere to Succession Planning
- ✍ Ensure that we will adhere to joint and consultative planning in respect of WSP/ATR, IDP and Budget
- ✍ Ensure that we will adhere to empowerment of women and people with disabilities
- ✍ Ensure that monthly departmental meetings are convened
- ✍ Ensure that unit Offices are well resourced
- ✍ Ensure adherence or promotion of Employee Assistance Programme
- ✍ Ensure that we will prioritize internal appointments provided that we have the requisite skills
- ✍ Ensure that all vacant and funded posts are filled
- ✍ Ensure that labour peace is promoted at the workplace
- ✍ We commit to support and respect each other



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