

Turn the Corner

A Good Leader



By: JD Ngwenya

Lets first look at the characteristics of a good leader, a good leader would challenge his/her peers To do their best, explains the reason for instruction & procedures , a good leader is not instructive But give personal guidance and

direction especially when a new project is started or developed.

A good leader listens exceptionally well with the aim to improve what is being said and add value to it. Remember leadership skills and techniques can be learned you don't have to be a natural leader.

Very few people are. Care for you team that means knowing what matter to each member, their past achievement, health, family, interest, hopes and their fears.

Meet with your team on a regular basis, keeps this meeting short, focused and action orientated. Make sure that every member

of the team contributes in some way and acknowledge that at all time.

Communicate constantly don't assume the people know what you're doing, still less what you are planning or thinking, tell them, using all the communication tools to hand; team briefings, electronic newsletters, organizational newspapers.

Delegate you don't have to do everything, develop your team members by training them to do more and trusting them to take over some of the things you've been doing.

Turn the Corner Be a GOOD LEADER.

HEART ATTACK

Contunuation from previous Part4

Signs and tests

- ✎ This test uses a special dye and x-rays to see how blood flows through your heart.
- ✎ It can help your doctor decide which treatments you need next.
- Other tests to look at your heart that may be done while you are in the hospital:

 - ✎ Echocardiography
 - ✎ Exercise stress test
 - ✎ Nuclear stress test
- Treatment**

You will most likely first be treated in the emergency room.

 - ✎ You will be hooked up to a heart monitor, so the health care team can look at how your heart is beating.
 - ✎ The health care team will give you oxygen so that your heart doesn't have to work as hard.
 - ✎ An intravenous line (IV) will be placed into one of your veins. Medicines and fluids pass through this IV.
 - ✎ You may get nitroglycerin and morphine to help reduce chest pain.

Abnormal heartbeats (arrhythmias) are the leading cause of death in the first few hours of a heart attack. These arrhythmias may be treated

USUKU LOBABA

Sonnyboy Mtloung

Ngomhlaka 17 june, usuku lobaba Ngithanda ukuthokozisa ibaba ngosuku lwabo, ngifisa sengathi bangaphathwa kahle , banikezwe uthando,imfudumalo nenjabulo ukuze babone ukuthi babaluleke kakhulu emindenini yabo nasemiphakathini yangakubo.

Kuyintokozo ukuthi sibe nobaba ababalulekile kithina. Sibona lapho uNkulunkulu aveza ikhono lobaba bahola isizwe besiyisa empumelelweni. Sibona uMoses esihola isizwe esimukisa eKhanana, futhi sibona uNkulunkuluveza ikhono lobaba belwela isizwe ekuhluphekeni,

singabekisa ngo David othatha isibindi sokuvikela isizwe sakubo.

Lokhu kusivezela ukubaluleka kobaba. Kobaba abangenzi kahle ngifisa ukuba bavuselele onembeza babo bangahlukumezi izingane kanye nomama.

Nomphakathi sengathi uNkulunkulu angehlisa umoya wakhe kubo bafunde kwabanye obaba abaqotho kulelizwe lakithi. Nilithekoele ngenjabulo nangothando, nivuselele uthando emindenini nokubaluleka emphakathini.

NGINIFISELA USUKU OLUHLE LOBABA!

Sonnyboy@khanyisamedia.co.za

INYANGA YOLUSHA

Sonnyboy Mtloung

Lenyanga ,inyanga yabantu abasha ,inyanga ebungazwa minyaka yonke kukhulunywa ngomuntu omusha, ukubaluleka komuntu omusha kanye nekusasa lomuntu omusha. Kodwa nginombuzo engithanda ukunibuza wona,kungabe kukhulunywa ngekusasa nokubaluleka kwakho muntu omusha , wena uyalibona ikusasa lakho nokubaluleka kwakho na?

Kungabe uyabuthokozela ubusha bakho na? Ubusha bakho ubusebenzise kuphi ngayiphi indlela na? Yiziphi izinto ofisa ukuzifeza , uphumelele kuzo na? Kungabe uyaziqhenya ngobusha bakho na? Inkinga abanye abantu abasha bacabanga ukuthi sebakhulile ,bangobaba,bangomama.

Abadala abangobaba nomama bathi bona basha wena ukuphi na? Ngifisela wonke umuntu omusha impumelelo nekusasa elihle,

THE TELEPATHIC LEADER

By: Vusi Sindane (Use picture from our archives)



Vusi Sindane

“If I could do it, so can you.” These are the words that often jet out of the mouth of a telepathic leader. I am a telepathic leader. I write this because I've discovered, somewhat, that telepathy in leadership doesn't quite work.

As an entrepreneur I'm used to googling things and finding answers for myself. I'm not sure whether this habit is innate in people like me, or if it something I've developed over the lonely times of entrepreneurship. Either way, most of the things I know are either self-taught through reading, research, experimenting or listening to what people are not saying. And I expect everyone I work with to at least try to find answers for themselves before they call for help (from me).

I am a fisher. Be that as it may, I find that many people are simply content with the idea of having a plate of fish slapped on their dinner table; they don't know or care to know how it got there. This gnaws at my patience vigorously but the reality is that most people out there are like that.

Many people occupy jobs they are not passionate about. How then can one go out of their way to find out more about something they have very little interest in?

As an entrepreneur I think a lot. Sometimes I catch myself loitering on the boundaries of insanity - thinking about thinking. But through that process I've realised recipe books are there for two reasons. Firstly to (hopefully) produce the same results over and over

again, and secondly to make sure that people do as little thinking as possible while doing it.

This is the solution for the telepathic leader. Rather than painfully expecting people to think about thinking and expect them to show initiative and apply creative problem solving techniques, just design processes and appoint a policeman (a manager) to make sure they follow them.

I find that processes do two things. They make known your expectations and results, which puts people at ease because they know where they stand. Secondly they put the business on course to becoming an engine that delivers the same results irrespective of people or people's issues.

From these processes, one can derive a lot more benefits. Firstly one can start looking at competitors' processes to find areas of strength or weakness. Secondly, one can derive an effective performance measurement program that is based on key steps that one must follow; key performance indicators.

From this, developing incentive schemes to keep the team motivated becomes a lot easier because everyone knows what is expected of them and those expectations can be measured.

The common mistake with us telepathic leaders (or rainmakers as others may say) is that while learning to do everything, we disregard the fact that a day only has a limited amount of time so either way one cannot do everything anyway!

People are important. Creating an environment where people know exactly what to do and what is expected of them is even more important. Expecting people to be as enthusiastic as you about your vision is noble but sometimes unrealistic because people have their own lives too.

Telepathic leadership just complicates matters even more. I say yes to business processes.

KANTI YINI UMSEBENZI KAMASIPALA

Udaba:Oupa Nkosi

Sewuze uzithathele wona umphakathi waseFerne umsebenzi wokulungisa umgwaqo obaluleke kakhulu. Kulomgwaqo akuhambeki noma kuthiwa kudingeka imoto ethutha iziguli kunzima ukuthi ifike ingene eziphunzini ,kanti futhi kunesikole kulendawo.

Kubekhona omunye ovele wacabanga ukuthi lomgwaqo wakhiwe elekelelwa ozakwabo futhi abaholi.Kanti iphi imali yalomgwaqo? UThemba Nkosi nguye oweza nesu lokwakha lomgwaqo ngoba uMasipala

uyawulungisa uphinde umosheke phela uvele uthele inhlabathi kuphela. UThemba uye wavala imigodi ngamatshe elekelelwa ngozakwakhe. Into enhle

kakhulu ngalento eyenziwa nguThemba kanye nozakwabo abaholi futhi abanandaba ngoba bathi basiza umphakathi nje kwaphela.



TO

ADVERTISE HERE

CALL

073 465 6844