





What leaders do that managers don't...

Compiled By Nonceba Xezu

Leaders take on a broader and more proactive role than managers do. Managers focus on ensuring the day-to-day business gets done. Leaders look for opportunities to grow and develop their business. They inspire their employees to contribute to achieving business and team objectives.

Increase employee performance through your own emotional intelligence
How do you go from just being a manager to leader? The good news is... you already have all the tools you need within you, waiting to be developed. It's your emotional intelligence. Emotional intelligence is the number one quality that distinguishes outstanding leadership from just acceptable leadership. There's a direct link between and business results.

The better developed you are, the healthier your business results will be. To increase your emotions and how they make you react. If you know how you act when you feel certain emotions, you can manage these reactions. For example, if you know that you always swear when you get angry, when you get angry in a business environment, you'll know you need to curb your instinct to swear and react differently in that situation.

- Hire the star performer the first time, every time!
You know that it costs thousands to recruit and train a new employee, not to mention the months it takes them to reach the productivity levels you need. What a waste to hire someone you think is a star performer... only to discover three months down the line that she's most certainly not!
- Don't spend thousands in recruitment fees, salary and training, only to double it when you have to let her go and hire someone else who can do the job. Set the example if you want your team to perform
For example, motivate and encourage your employees to do all they can to achieve their goals. Do you have the emotional intelligence to be an outstanding leader?
-  Telling your team where you want them to go and encouraging them to perform at 100%.
-  Helping people understand how their role fits into the grand business plan. In this way, you encourage all your team members to perform at their best by telling them they all have an important role to play in the company's success.
-  Providing room to experiment and for mistakes to be made.
-  This is the way to create a dynamic team that outperforms the others.



JOKES

Laughter is the best medicine

Hlanya 1: Kusebusuku manje my Bro.
Hlanya 2: Kusemini slima awuboni yini?
Hlanya 1: Ngoba wena unenkani! Asibuze omunye umuntu.
Kwasho kuvela ubhuti ogezile kanti naye uyazihlanyela.
Hlanya1: "Sawubona bhuthi, besicela ukubuza, ukuthi kusemini noma kusebusuku manje?".
Bhuti: "Angazi nami,angihlali la ngivakashile" hehe

True University Story
In a biology class, the Professor was discussing the high glucose levels found in semen. A young female (freshman) raised her hand and asked " If I understand, your saying there is a lot of glucose, as in sugar in male semen?"
"Thats correct" responded the Prof. , going on to add statistical info.
Raising her hand again, the girl asked " Then why doesn't it taste sweet?"
After a stunned silence, the whole class burst out laughing, the poor girl's face turned bright red, and as she realized what she had inadvertently said(or rather

implied), she picked up her books without a word and walked out of class... and never returned. However , as she was going out the door, the

Prof's reply was classic... Totally straight-faced he answered her question, " It doesn't taste sweet because the taste-buds for sweetness are on the tip Of the tongue and not the back of your throat.

HERE IS A RIDDLE TO RACK YOUR BRAIN
There are only three words in the english language that end in GRY.
One of them is "angry" and another is "hungry"
Every ONE knows what the third ONE means and what it stands for.
Every ONE, uses them everyday, and if you're listening carefully, I've given you the third word.

What is it? _____ GRY

INANDZANA



UKHONA YINI KULOMFANEKISO – THOLA UMTLOMELO ONGANGO R100

Uma uzibona kulesi isithombe thatha ucingo lwakho uthumele umlayezo noma ushayele kulenombolo 078 2210 398 ngaleso sikhathi ubhalise imininingwano yakho ukuze uzitholele uR100. Kulomncintiswano “ehambela emuva, ibanjwa yizinja!” walala wasala, uma ungowokuqala osifonele usuziwinele ikhulu lamalandi.

Uma uza emahovisini ethu aseduze nawe, ukuzolanda umtlomelo wakho yembatha ufane nasesithombeni ukuze sikuthwebule bese uthola umtlomelo wakho.

Hlala uqaphele umthwebuli wezithombe wephepha ndaba lase Khanyisa ngaso sonke isikhathi kwelase Gert Sibande jikelele.

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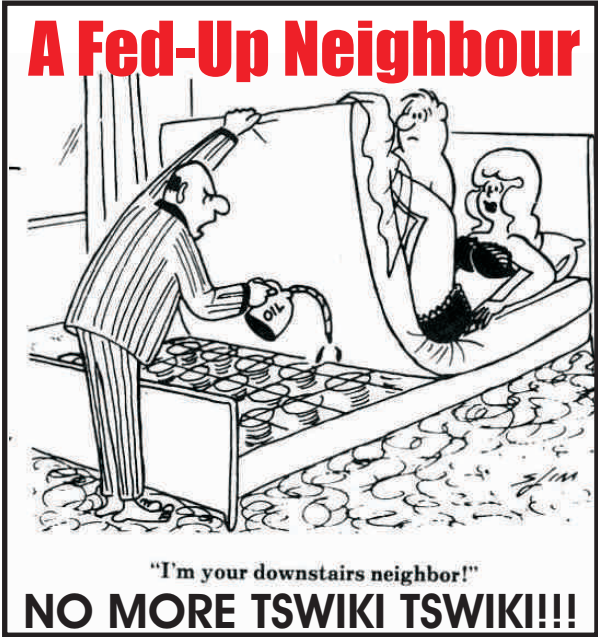
RETRENCHMENT AND SUPPORTIVE FAMILY AND FRIENDS

Nobody can help you with your situation if they do not know anything about it. Do not try and hide the fact that you were retrenched-telling people is your first step to coping with the situation.

When you loose your job, the support of family and friends can be of great help. Your relationships with these people are called your “support system”. You can actually build up your support system by helping others to help yourself.

In the beginning, just after retrenchment, you might find that your relationship with other people worsen.

Everybody touched by retrenchment has to deal with feelings like anger, irritation and fear. You might also withdraw yourself from contact with other people as you do not feel well at this stage. Taking active steps to reach out to others can, however, heklp you in various ways. Telling people you have been retrenched is the first step to opening up your support system.



POETRY Corner

UYANGITHANDA

KONKE LOKHU UKWENZE
NGOBA UNGITHANDA

WENA UBE NGAMANDLA AMI
NGAMHLA NGINGENAWO
AMANDLA
WANGILAMULELA NGAMHLA
NGINOMZWANGEDWA
WANGONGA
WANGIPHAKAMISELA PHEZULU
UBEYIPHIMBO LAMI
UMANGANGIHLULEKA
UKUKHULUMA
UBEYISIBANE SAMI
UMANGANGINGABONI
INDLELA

KONKE LOKHU UKWENZE
NGOBA UNGITHANDA

NGALOKHO NGIYAKUTHANDA.
UBENGAMANDLA AMI MHLA
NGANGI DANGELE
WANGITHOLA NGILAHLIWE
WANGIBUSISA NGOTHANDO
WANGENZA OQOTH
EMHLABENI
UBE NGAMEHLO AMI LA
NGANGINGABONI KHONA

KONKE LOKHU UKWENZE
NGOBA UNGITHANDA
UBEYINHLIZIYO YAMI
LANGANGINGENAHLIZIYO
WABA UMZIMBA WAMI
WABA IZINYAWO ZAMI
WABA YIMPENDULO YAMI
WABA WUMPHEFUMULO WAMI
NGINGAKWAZI
UKUPHEFUMULA
NGALOKHO NGIYABONGA,
NGOBA

KONKE LOKHU UKEWNZE
NGABA UNGITHANDA

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